

Marion Area Workforce Acceleration Collaborative (MAWAC) By-Laws
Approved, January 15, 2020

Article I. Name

The name of this organization shall be the Marion Area Workforce Acceleration Collaborative (MAWAC).

Article II. Purpose

MAWAC provides an integrated opportunity for education and industry to interact to advance workforce preparedness and economic development in the Marion Area.

The MAWAC Charter (Appendix 1) outlines the organization's objectives, goals, and strategic focus areas.

Article III. Quorum and Voting

The quorum necessary to conduct the business of MAWAC consists of 51% of the Core Team membership in attendance, per roll call, at any given meeting. Each member of the MAWAC Core Team is entitled to one vote.

Article IV. Membership

The membership of MAWAC consists of a Core Team, Advisory Committees, and Affiliated Supporters.

Article IV-A. Core Team Membership

Members of the MAWAC Core Team are voting members and include:

- Superintendent of Elgin School District, or designee
- Superintendent of Marion City Schools, or designee
- Director, Marion City Schools Career Pathways, or designee
- Superintendent of Pleasant School District, or designee
- Superintendent of Ridgedale School District, or designee
- Superintendent of River Valley School District, or designee
- Superintendent of Tri-Rivers Career Center, or designee
- President, Marion Technical College, or designee
- Dean and Director, Ohio State Marion, or designee
- Director, Marion Can Do, or designee
- President, Marion Area Chamber of Commerce, or designee
- Director, Marion County Jobs and Family Services, or designee
- No more than ten (10) representatives from Marion Area businesses or industries

Article IV-B. Identification of Core Team Members from Marion Area Businesses or Industries

No more than ten (10) representatives from Marion Area businesses or industries may be added to the Core Team upon recommendation of a member of the Core Team, followed by a motion to accept, a second, and a majority vote of the Core Team membership. These representatives will come from a range of businesses and industries in the area and will tie to one or more of the Career Pathways supported by the work of MAWAC.

Article IV-C. Advisory Committee Membership

Each Career pathway, as identified and approved by the MAWAC Core Team, shall have an Advisory Committee consisting of the following members:

- Three members of the Core Team, including one school district representative and one representative from Marion Area business or industry with ties to the appropriate Career Pathway
- Three members from a business or industry directly related to the Career Pathway they are to represent

Business or industry representatives shall be added to an Advisory Committee upon recommendation of a member of the Core Team, followed by a motion to accept, a second, and a majority vote of the Core Team membership. Advisory Committee members are non-voting.

Article IV-D. Affiliated Supporters

Affiliated Supporters are representatives from business and industry in the Marion area not otherwise associated with MAWAC or representatives from business and industry having an interest in the Marion area who wish to become more aware of MAWAC's workforce development activities. To become a member of the Affiliated Supporters group, a representative from business and industry shall express interest to a Core Team member. At the next meeting of the Core Team, a motion to accept, followed by a second and a majority vote of the Core Team membership, shall add that representative to the Affiliated Supporters group. Affiliated Supporters are non-voting.

Article IV-E. Director of MAWAC

The Director of MAWAC is selected upon recommendation of a member of the Core Team and confirmed into the role following a motion to accept, a second, and a majority vote of the Core Team membership. The Director of MAWAC serves at the pleasure of a majority of the Core Team members of MAWAC.

The Director of MAWAC carries the responsibility of facilitating the work of MAWAC. The Director shall call meetings, maintain the roster of membership, and conduct the business of MAWAC as directed by the Core Team.

Article V. Terms of Office

Individuals on the Core Team representing school districts, higher education, Marion Can Do, Marion Area Chamber of Commerce, and Marion County Jobs and Family Services are considered permanent members of MAWAC and serve as long as they occupy those designated positions. Should the individuals occupying those positions change, the new occupant of that position becomes the organization's representative to MAWAC.

The MAWAC Core Team members representing Marion Area businesses or industries serve for terms of no longer than five (5) years from the time of their election as members of the MAWAC Core Team. These members of the Core Team may be reappointed for an additional five (5) term following the same process used for their initial appointment.

The MAWAC Advisory Team members representing Marion Area businesses or industries serve for terms of no longer than five (5) years from the time of their election as members of a

MAWAC Advisory Team. These members of the Advisory Team may be reappointed for an additional five (5) term following the same process used for their initial appointment.

Affiliated Supporters serve for terms of no longer than five (5) years from the time of their approval as members of MAWAC. Affiliated Supporters may be reappointed for an additional five (5) term following the same process used for their initial appointment.

Article VII. Minutes, By-Laws, and Charter

The Director of MAWAC shall take minutes of each Core Team and Advisory Committee meeting and distribute copies of the minutes to each Core Team, Advisory Committee, and Affiliated Supporter member. The Director of MAWAC shall maintain current copies of MAWAC By-Laws and Charter, and provide these to each new member of the Core Team, Advisory Committee, and Affiliated Supporter group.

Article VIII. Meetings

The Core Team shall meet at least 3 (three) times per academic semester (excluding summer), as scheduled by the Director of MAWAC. The Advisory Committees shall meet as often as needed to advance the agenda of MAWAC, as determined by the 3 (three) Core Team members of each Advisory Committee. No more often than semi-annually, the Affiliated Supporters group shall be invited to meet with the Core Team, either at a regularly scheduled meeting of the Core Team or at a special meeting established for that purpose.

Article IX. Parliamentary Authority

The business of the MAWAC Core Team shall be conducted per Robert's Rules of Order.

Article X. Fiscal Agent and Host

Unless otherwise required by granting agencies or other sources of funding to which MAWAC may apply, the Marion Area Chamber of Commerce shall serve as the fiscal agent for MAWAC. The Marion Area Chamber of Commerce also shall serve as the host for MAWAC meetings, although other venues may be utilized as agreed upon by the Core Team.

Article XI. Amendments

Amendments to MAWAC By-Laws may be proposed by a member of the Core Team through a formal motion accept, a second, and a majority vote of the Core Team membership. The Director of MAWAC shall keep an up-to-date version of the MAWAC By-Laws, provide new members of the Core Team and Advisory Committees with copies of the By-Laws, and distribute copies to the Core Team membership upon request.

Amendments to MAWAC Charter may be proposed by a member of the Core Team through a formal motion accept, a second, and a majority vote of the Core Team membership. The Director of MAWAC shall keep an up-to-date version of the MAWAC Charter, provide new members of the Core Team and Advisory Committees with copies of the Charter, and distribute copies to the Core Team membership upon request.